

## Appendix 1: Sickness Absence by Service

Sickness Absence Summary for the period 01/09/2013 to 31/08/2014.

Services	Average HeadCount	Working Days Lost to Sickness	Total		Long Term		Medium Term		Short Term		Average Number of Occasions per Person Per Year	Average per Person per Year (Previous Report)
			% Working Time Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year	Working Days Lost To Sickness	Average per Person per Year		
Adult Social Care	806	8313	5.25%	10.31	4787.80	5.94	1376.24	1.71	2148.98	2.67	5.44	9.35
Chief Executive Service	19	27.4	0.60%	1.44	0.00	0.00	17.40	0.92	10.00	0.53	1.26	0.95
Children's Social Care and Safeguarding	333	3825.1	5.03%	11.49	2052.32	6.16	663.95	1.99	1108.84	3.33	6.04	10.74
City Development and Cultural Services	221	886.26	2.26%	4.01	351.43	1.59	76.32	0.35	458.50	2.07	4.08	3.84
Corporate Assets, Business and Standards	171.5	1975.5	5.23%	11.52	1371.05	7.99	175.51	1.02	428.98	2.50	4.43	9.09
Customer, Community and Democratic Services	126.5	857.18	3.20%	6.78	476.66	3.77	127.94	1.01	252.58	2.00	3.97	6.59
Education and Strategic Commissioning	283	1406.8	3.14%	4.97	689.02	2.43	214.99	0.76	502.82	1.78	3.81	5.58
Finance	183	1241.6	3.16%	6.78	599.24	3.27	218.49	1.19	423.87	2.32	4.93	7.85
Health, Safety and Licensing	138.5	898.44	2.84%	6.49	367.43	2.65	165.11	1.19	365.90	2.64	5.25	7.06
Housing and Property Services	749.5	6682.2	3.95%	8.92	3476.11	4.64	1123.75	1.50	2082.30	2.78	5.79	9.26
HR, Legal and Performance	143	441.09	1.38%	3.08	198.36	1.39	57.30	0.40	185.43	1.30	3.34	4.28
Information Services	118.5	434.47	1.55%	3.67	164.00	1.38	77.50	0.65	192.97	1.63	4.62	3.65
Integrated Commissioning Unit	17	98.422	2.67%	5.79	32.00	1.88	6.00	0.35	60.42	3.55	6.24	2.39
Internal Agency	139.5	104.99		0.75	0.00	0.00	17.84	0.13	87.15	0.62	1.21	12.37
Port	87.5	1031.5	4.76%	11.79	624.36	7.14	157.18	1.80	249.94	2.86	4.08	8.75
Revenues and Benefits	133	1363.1	4.60%	10.25	555.42	4.18	311.26	2.34	496.40	3.73	8.04	8.81
Transport and Environment	332	2461.8	4.67%	7.42	1371.61	4.13	402.30	1.21	687.90	2.07	4.25	6.39
Schools	3968.5	24149	4.29%	6.09	10893.29	2.74	3776.06	0.95	9479.84	2.39	4.86	8.21
Grand Total	7901	59442	4.16%	7.52	29515.82	3.74	9438.27	1.19	20487.42	2.59	5.33	7.27
Total (exc Schools)	3932.5	35292	4.07%	8.97	18622.53	4.74	5662.20	1.44	11007.58	2.80	5.79	8.26

(Long term absences are those that total or exceed 21 days, Short term are those up to and including 7 days in total)